



## **First Steps Nursery & Pre-school Mission Statement**

**We aim to provide a safe, secure and stimulating environment for all children to learn and develop. The standard of care will be of the highest quality.**

**It is our belief that all children deserve our best efforts at all times. We encourage independent learning through free play, planned learning opportunities and a range of resources that promote language and imagination.**

**We continually strive to support children, parents, carers and the wider community to raise their awareness on health and well-being through workshops and information sharing.**

**We achieve our mission by:**

- Staff providing a welcoming and friendly environment where both children and families can settle quickly and feel at ease**
- Providing a range of resources and offering planned learning opportunities to develop the children's knowledge, needs and interests**
- Having a staff team who strive to develop their own knowledge and practises through on-going training**
- Developing strong parent partnerships in order to form a reliable network system**



## Safeguarding Responsibility

**First Steps Nursery & Pre-school are committed to safeguarding young children.**

**Staff endeavour to use their knowledge and understanding of Safeguarding issues to protect children and keep them safe.**

**We have an obligation to report incidents we are concerned about and refer situations to the wider safeguarding community such as Police or Multi-Agency Safeguarding Hub.**

**Families can go to the Designated Safeguarding Lead for Nursery or Shireland Collegiate Academy with concerns they may have.**

**There is lots of support to offer children and their families and we are here to help you access the help, should you require it.**

**Useful Information Numbers:**

**Police- 999**

**Police Non-emergency- 101**

**NSPCC- 0808 800 5000**

**Please always remember:**

**Don't think: "what if I'm wrong?"**

**Think: "what if I'm right?"**